TECHNOLOGICAL

CHANGE IS COMING

- AND IT'S COMING FAST



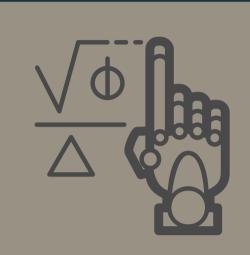
What will it mean for the WORKFORCE of the future?



Should we be WORRIED or inspired?

Current ratio of human / machine tasks within companies

71% / 29%



The forecast for 2022

60% of all occupations have at least...

... 30% activities that are technically automatable

6%

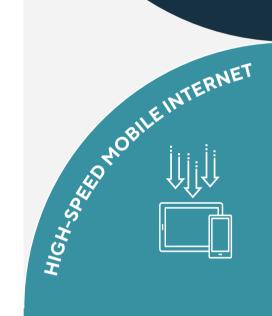




The forecast for

2030

SO WHAT'S DRIVING **THIS CHANGE?**





INTELLIGENCE





WHAT ABOUT THESE

NEW ROLES?



EMERGING 'TECHNICAL' • Data analysts and scientists

- Software and application developers
- E-commerce and social media



Customer service

- Sales and marketing • Training and development



NEW 'NEXT-GEN' Al, machine learning, and Big

- Data specialists Process automation experts
 - UX and human-machine interaction designers

... WORK ON ITS CORE

HR NEEDS TO...

specialists

Proportional shift of core skills required to do a job

by 2022

... MOVE FASTER 50%

Skills acquired in a 4-year technical degree obsolete

by graduation

... SEE THE BIG PICTURE

Employees that will require re-skilling or up-skilling by 2022

GIVE YOUR



EMPLOYEES WHAT THEY WANT. AND NEED.

60%

remain employable

Ready to learn new skills

or completely retrain to



STAY AHEAD

OF THE CURVE

DIGITAL LEARNING CENTER

Flexible training that adapts to the times

LEARN MORE

