



# Adaptive leadership

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Mercuri International

# Program overview

## Adaptive leadership

### Objectives

Enhance your leadership skills and learn how to adapt your leadership style to guide your team to success.

### What you will learn

You will learn about the 5 different leadership styles, when it is appropriate to use each one according to your team member's competence levels and determination. You will also find out which one is your preferred leadership style.

### Audience

New managers as well as experienced managers who want to improve or refresh their leadership skills

### Duration

1h of digital learning

### Delivery format

Also in combination with face-to-face or virtual classroom

# Content overview

1

## Who is the best manager?

- Review the different management styles and determine which one is the best in your opinion

2

## Competence levels

- Discover the factors that influence your team members' different competence levels at work

3

## Leadership styles

- Learn about the main leadership styles and how to adapt your leadership style according to the person you are talking to

4

## Let's practice!

- Find out if you would be able to use the correct leadership style with each team member in this simulated scenarios

5

## Discover your preferred leadership style

- Figure out what is your predominant leadership style

6

## Competence assessment test

- Discover the level of resources and determination of your team members

7

## Competence assessment matrix


- Review the matrix to find out which is the best leadership style to adopt according to different competence levels

8

## Who is the best manager? Find out!

- Find out which management style is the best one between the ones seen in the video at the beginning of the path

# Learning path

 Also available including face-to-face or virtual sessions along the path





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Grow your people  
Grow your business