



# Feedback that leads to change

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Mercuri International

# Program overview

## Feedback that leads to change

### Objectives

Learn how to give good feedback that leads to positive change and encourages your team members to keep growing professionally.

### What you will learn

You will learn about the characteristics that distinguish effective from ineffective feedback, the process you should follow to appropriately give or receive feedback and how to foster your team's motivation to change. You will also have the opportunity to practice your knowledge using a realistic simulation.

### Audience

New managers as well as experienced managers who want to improve or refresh their leadership skills

### Duration

45 minutes of digital learning

### Delivery format

Also in combination with face-to-face or virtual classroom

# Content overview

1

## How to give feedback

- Learn more about how to distinguish effective from ineffective feedback, motivate your team to change, and the correct process to follow while giving or asking for feedback at work

2

## The feedback process

- Explore the steps to follow in order to appropriately give or receive feedback

3

## Is your feedback effective?

- Test your feedback in real-life situations. Find out if you would be able to choose the correct response in every simulated scenario

4

## Tips for effective feedback

- Review the most important tips to remember when giving or receiving feedback to keep growing professionally

# Learning path



Also available including face-to-face or virtual sessions along the path



Welcome



Poll



Digital module



Digital module



Practice simulation



Final quiz



Pdf summary



Path certification



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Grow your people  
Grow your business